



ONGC Videsh Limited Sucursal Colombiana, an operator doing business in the energy sector and involved in hydrocarbon exploration and production, undertakes to implement those strategies required to ensure the employees' health and safety, and minimize environmental impact, in all its operations, premises, and working areas, involving partners, contractors, sub-contractors, providers/suppliers, and any other relevant stakeholders.

ONGC Videsh Limited Sucursal Colombiana's Top Management undertakes to:

- Ensure that human, financial, technical, technological, and infrastructure resources are available as required to implement, maintain, and continuously improve the Occupational Health and Safety Management System.
- To provide a safe and healthy work environment, with the objective of preventing injuries, occupational diseases and ensuring the biopsychosocial well-being of workers.
- Comply with applicable occupational risk legal requirements that are in force, and those adopted by the organization.
- Protect the employees' health and safety by Hazard Identification and Control, Risk Assessment and Reduction, as well as implementing effective controls to prevent incidents, emergencies, occupational accidents and occupational diseases, ensuring a safe and healthy work environment at all times.
- Ensure that preventive, corrective and improvement actions are effective and help in continuous improvement of the Occupational Health and Safety Management System.
- To guarantee the active participation and consultation of our workers in all decisions affecting coexistence, safety and health at work, promoting a collaborative environment.
- Strengthen the monitoring and control of suppliers and contractors, ensuring compliance with safety, health and environmental requirements and standards, promoting continuous supervision and effective communication to guarantee that all activities are carried out under good practices.
- Protect the ecosystems by making rational use of resources, implementing circular economy strategies in the value chain of the operation, preventing pollution during the development of its activities, reducing and improving the management of waste generated.
- Prioritize the training of our human resources and workers, including employees on mission, developing the necessary competencies in occupational health and safety, ensuring that they are properly trained to maintain a safe and healthy work environment, following the best HSE practices.

**Madhukar Mohan**  
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